

*Price Waterhouse*



24 February 1997

**TO WHOM IT MAY CONCERN**

We have been working with Martin Vosecky of CATRO on a project to develop better understanding between individuals of different grades, and different nationalities, within our tax and legal department in Prague.

This project started in November 1996, and during the time since its inception the leadership provided by CATRO and their insights which they have given us into the problem areas have helped us considerably in identifying the real causes and starting to deal with them.

This has not been an easy process, but it would have been a lot more difficult without the patience, good humour and professional insights of Martin Vosecky. I would recommend CATRO to any organisation wishing to improve its staff relationships and business organisation.

A handwritten signature in blue ink, appearing to read 'Peter Dempsey', written in a cursive style.

Peter Dempsey  
Partner in Charge  
Tax & Legal Department